

## INTERDISCIPLINARY COLLABORATIVE PRACTICE TRAINING-40 HOURS

This Program follows the Ontario Association of Collaborative Professionals (OACP) approved training requirements.

DAY 1 and DAY 2 (April 2, 3) (79 Joseph St., Kitchener, ON)

- Overview of the Collaborative Process
- Conflict Theories, Strategies and Communication Styles

Day 3 and Day 4 (May 13, 14, 2020) (9 Princess St E., Waterloo, ON)

- Protocol Training
- Choreography of the Collaborative File

Day 5 (May 15, 2020) (9 Princess St E., Waterloo, ON)

- Get your “Shift” Together
- Team, Neutrality and Building a Collaborative Practice

This course will be an interactive program of video, demonstrations and role play to reinforce key concepts.

### Learning Objectives:

1. Understanding the historical development of Interdisciplinary Collaborative Practice
2. Understanding how the collaborative approach to family law issues differs from other forms of dispute resolution, the paradigm shift
3. Understanding the key elements to collaborative practice, two lawyers, disqualification clause
4. Understanding the key features of the process including the importance of addressing emotional, financial and legal issues
5. Understanding how interest-based negotiations differ from position-based negotiations
6. Understanding different conflict theories and conflict resolution strategies including interest based, but also adapting other strategies such as principled negotiation, insight, narrative, transformative
7. Understanding the roles of the interdisciplinary collaborative team
8. Adapting CP for IPV and cultural issues
9. How to engage clients in a collaborative process
10. Understanding the importance of strong teams and team debriefing
11. Developing a creative and flexible approach to solving family law problems
12. How OCLF and local practice groups support new practitioners. Connecting with mentors.

### Practice Objectives:

1. Better Communication skills, listening skills and questioning techniques
2. Better management of strong emotions and people with High Conflict personalities
3. Engaging your client and the other party in the Collaborative Process including the reluctant party
4. Building a strong collaborative team and team communication
5. Practicing self care and protection from secondary trauma including building resilience

Lead Trainer: **Diane McInnis**, B. Sc., B.Ed., LL.B., Barrister and Solicitor, Advanced Collaborative Legal Professional ACP (OACP), Family Mediator AccFM (OAFM)



INTERDISCIPLINARY COLLABORATIVE PRACTICE TRAINING 40 HOURS  
April 2,3 and May 13,14,15, 2020 Kitchener/Waterloo

Registration form\*

Name: \_\_\_\_\_

Profession: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

May we share your contact info with the other participants? YES\_\_\_\_\_ NO\_\_\_\_\_)

\*Before registering for this training, be sure to check with your local Collaborative Group about their membership and training requirements for your particular professional requirements

**FEES: Early** (before March 1, 2020) \$1600.00 Plus HST (\$208.00) for a total of **\$1808.00**  
**After March 1, 2020**, \$1700 plus H.S.T. (\$221.00) for a total of **\$1921.00**

Cancellation Policy: by February 10, full refund with \$25 administration fee;  
by March 19, 50% refund;  
no refund after March 20, 2020.

Method of Payment:

Cheque for \$\_\_\_\_\_made payable to Diane L. McInnis is enclosed

OR

Please charge \$\_\_\_\_\_ to my VISA, MC (please circle one) Your credit card statement will show dmfamilylaw in relation to this fee.

Name on card: \_\_\_\_\_

Credit Card No. \_\_\_\_\_ Expiry Date: \_\_\_\_/\_\_\_\_ CCV No. \_\_\_\_\_

x\_\_\_\_\_ Cardholder signature

**Send this form by:**

- **FAX to 519 954 2712**, or
- **e-mail to Jacklynn at jackie@dmfamilylaw.ca**, or
- **mail to Diane McInnis, 238 King St. South, Waterloo, ON N2M 2T5**

*Questions? Call Diane McInnis at 519 954 5291 or email dmcinnis@dmfamilylaw.ca*